

Dear Markette Officer Candidate,

We are thrilled you are considering trying out for a social officer position! Being an officer can be an exhilarating and exciting experience. There will be many good times, glory, and recognition. However you will be expected to conform and make sacrifices. You will keep many long hours, make and support difficult decisions and be a constant example for the team. We tell you these things not to scare you but to remind you that for everything good- you must work.

Being an officer is an outstanding achievement and great honor; however, it is also a tremendous commitment that must be taken seriously. As an officer, the dedication, commitment and time aspect for Markettes is even more so than a line member. With cooperation, planning and respect, we will get along wonderfully. We are to work together for *the good of the team*. We turn to you for your opinion in many areas, but the decisions we must make are based upon what we feel to be the best for the team. You must, in turn, be the first to support those decisions.

Remember that when trying out for officer, the judges will be looking for many qualities. An officer must be a good leader as well as creative and outgoing. The judges will be looking at your leadership qualities, reputation, personality, commitment, dedication, grades, responsibility and overall poise. Most importantly an officer must have HEART. An officer must always have the good of the team in mind. You must be able to put aside any differences and in some cases even friendships, when working with the team. This means you must treat everyone equally and fairly. Also, remember that just because you are an officer does not mean that you are "above" the other team members. You are the role model for the team; interact with them and never distance yourself from them. Remember, you will always be scrutinized by some team members. You will be able to earn their respect only by respecting them; as much as you would like, respect cannot be demanded by one's position, it must be earned.

First, we must let you know that our expectations of our officers are extremely high. We expect the officers to always uphold the reputation and regulations of Markettes. We expect the officers to be able to execute all their responsibilities with Markettes and maintain their grade point average. Furthermore, we expect officers to take initiative and not wait to be told what is expected of them.

It is important that you understand as an officer your role is to help the directors in guiding the team to be its very best. You must realize that the directors will have the final say on any matter that regards the Markettes. Just as each team member earned her position on the line, so does an officer with her leadership position. If you place your position in jeopardy by failing to uphold your responsibilities and respect, you can be removed.

A successful year is created by having a confident, compatible and hard-working group of officers. The entire officer line must sincerely care about MARKETTES. You will have a big job to fill, but we know if selected, you will want to continue to have an outstanding team.

Sincerely,

Mrs. Brooks and Ms. Weber

The following outline will familiarize you with the tryout procedure. The decision to tryout should be well thought out. The tryout procedure can be extremely rigorous, both physically and emotionally. There are 3 steps to the tryout procedure:

1. Presentation
2. Interviews
3. Trifold Board
4. Team Gift
5. Google Slide Presentation
6. Team Vote
7. Teacher Referrals

Presentation of Trifold

Trifold Presentation: Your presentation should not exceed 2 minutes! The purpose of the presentation is to cover the following required elements of your trifold board: team building ideas and why you should be selected as social officer. Furthermore, this presentation is to provide insight to the team and judges on your ideas, beliefs and character. You may choose to have a “theme.” However, your theme must be tied through the presentation, board and costume - if you choose.

What to Wear: Professional attire or costume related to your “theme”

Food and Gifts: Absolutely NO FOOD OR GIFTS are allowed to be given to the team members, directors or judges.

Judges Interview

You will be interviewed by a judge/panel of judges. Be confident; speak clearly! You can have a normal conversation with them even through the nerves! State your stand on every issue and don't be shy. They will ask you some tough questions regarding any concerns personally, with grades, character, weekend activities, etc. Be honest and let the judges get to know YOU!

Senior Officer Interview

The week of officer tryouts your outgoing senior officers will conduct an interview. This will allow you an opportunity to practice and receive feedback.

Trifold Board Outline

The officer trifold board is designed to see how well you can follow instructions, pay attention to small details, show your creativity and artistic side and let the directors, teammates and judges know more about you.

All of these qualities are utilized by the officer line on a daily basis!

Please follow the guidelines below:

- I. Decorate your trifold board- this should be in coordination with your theme if you should have one or be reflective of your personality. Be creative and insightful.
- II. Include your name on the board.
- III. The purpose of your board is to present your team building and camaraderie ideas to the team. You need to come up with ideas on how to build a cohesive team. These ideas are your own. Therefore, it can be whatever type of event you chose it to be. However, it cannot be an event the Markettes currently do each year and it must build team cohesiveness. Provide the following details for each group listed:

You need to come up with team building ideas for the following groups: Team, Company and Big/Lil Sister Pair

1. State your idea and how it would be team building
2. Describe in detail how to implement your idea
3. Provide a timeline of the set up and execution of your idea
4. Provide in detail the location and cost breakdown

Team Gift

You will be assigned a school that Memorial plays during football season and will create a gift to give to the opposing school's drill team. You will need to research the team's mascot, drill team's name and the school's colors and incorporate this into your gift. Please be creative and create something for the other team that you would want to receive!

Google Slide Presentation

- I. Google Slide Presentation – you must create a Google Slide presentation to answer all of the following questions. You may choose one of themes that Google provides OR you may do a plain white presentation. You must use a font that is easily readable. We want to see thoughtful QUALITY answers!
- II. The first page of your presentation should be your name and a photo of yourself.

- III. The second slide of your presentation should be your introductory page, this should include your name, your grade level for next year, previous leadership positions you have held and the office you desire. Please write a small summary as to why you should be selected for the officer position you desire (you may use a 2nd slide for this if necessary)
- IV. Your next slide should have a list of ALL of your merits and demerits, whether demerits have been canceled or not.
- V. The next slide should contain a photo/print screen of your grades from Skyward. You need to attach a copy of your current grades that displays the 1st 9 weeks, 2nd 9 weeks and current grade in your classes.
- VI. Google Slide Presentation Questions (please relate the questions to the office you desire)
 - A. What do you believe is the role of a social officer on a dance team?
 - B. As an officer, what would you do if you were to find out that other girls on the team were bullying other team members? What if this was happening outside of practice or outside of school? Explain your actions.
 - C. Please list the ways you have taken initiative and had a positive attitude this past year.
 - D. One way for the Markettes to establish a positive name is to be more involved in serving the community. What would your idea be to involve the Markettes in community service? What steps would you take to make sure that this event occurred? Be specific.
 - E. As an officer, what would be your top priority? Explain in detail.
 - F. Define in your own words what a “unified team” entails. What would you do as an officer to create this environment? Be specific.
 - G. Respect is not just given, it is earned. What have you done this past year so that the team will respect you as an officer?
 - H. What Markette event would you do differently? Explain in detail how you would change it.
 - I. Describe the type of relationship a director and officer must have. Why? Describe the relationship you have with your directors.
 - J. If the director allows you to establish one tradition for Markettes what would you do? Be specific.
 - K. If you were to make officer, what would be your top three goals for the team? What would you do to execute those goals successfully?

RETURNING SOCIAL OFFICERS

- L. Discuss the social officer line of 2019- 2020
 - (1.) What do you believe was our biggest problem?
 - (2.) How was the problem handled? Do you have any other suggestions in handling the problem?
 - (3.) What would you do to make sure that the problem does not happen again?
 - (4.) What were your strengths, how can we implement these and can we improve them?

GOOGLE PRESENTATION, TRIFOLD BOARD AND TEAM GIFT ARE DUE MARCH 27th NO LATER THAN 6:30 A.M. THE LINK MUST BE EMAILED OR SHARED TO MRS. BROOKS AND OTHER ITEMS DELIVERED TO DANCE OFFICE NOTHING WILL BE ACCEPTED AFTER 6:30 A.M.!!

Team Vote

Each candidate will be evaluated by their teammates. Each Markette will have 20 points to allocate to each officer candidate. Markettes will evaluate officer candidates on leadership ability, responsibility, dedication and commitment, organization and overall personality. The average of all of the scores will be added to each candidate's score.

Teacher Referrals

Each officer candidate's teachers will evaluate candidates on discipline, morals and ethics, responsibility and overall character. Teachers will have 10 points to allocate to candidates in each category. The average of all teacher scores will be added to each candidate's score.

ELIGIBILITY:

1. Must have one year on drill team experience previous to tryout date.
2. Must be passing all current classes according to the current nine weeks grading period.
3. Must not have more than one "F", or more than one "N" and absolutely NO "U" in conduct.
4. Able to achieve all their responsibilities as an officer and maintain their grade point average.

Social Officer Score Sheet Point Break Down

Trifold Board and Team Gift – 25 points

Google Slide Presentation – 10 points

Presentation – 15 points

Judge's Interview – 20 points

Team Vote – 20 points

Teacher Referrals – 10 points

A panel of 3 judges consisting of dance professionals will judge and score the candidates during the tryout process. An administrator will be present for the tabulation of the scores. The Markette directors do not score the candidates or have any kind of vote in the officer selection process.

All candidates trying out will be scored together, regardless of grade classification. After the scores have been tabulated the directors, along with administration, will determine whether distinct positions are assigned or everyone is named a social officer.

MARKETTE SOCIAL OFFICER TRYOUT CALENDAR

IMPORTANT DATES:

- | | |
|-----------------------------------|---|
| Friday, November 1 | Applications are available |
| Wednesday, January 22 | Markette Officer Tryout Permission Slip Due, at company lines for morning practices, NO EXCEPTIONS. |
| Friday, March 27 | Google Presentations, Trifold Boards and Team Gifts are due by 6:30 a.m. NO LATER, NO EXCEPTIONS! |
| Tues-Wed April 28 & 29 | Presentation to the team during morning practice & 1 st period
Videotaped interviews for judges |
| Friday, May 1 | Results posted after dance officer tryouts have concluded |

**GOOGLE PRESENTATION, TRIFOLD AND TEAM GIFT ARE DUE MARCH 22nd NO LATER THAN 6:30 A.M. IN THE
DANCE OFFICE
DO NOT CARRY IT TO CLASSES THROUGHOUT THE DAY.
NOTHING WILL BE ACCEPTED AFTER 6:30 A.M.!!!**

Markette Officer Contract

I promise to exemplify the ideal Markette member at all times in and out of uniform by setting an example for all Markettes to follow and be proud of.

I promise to be ladylike and courteous at all times.

I promise to fulfill all responsibilities and duties assigned to me as an officer.

I promise to arrive at least 15 minutes early to every practice and event and stay later than any other Markettes afterwards.

I promise to abide by every rule and regulation in the Markette Constitution.

I promise never to be seen anywhere cursing, using obscenities, smoking, drinking, or under the influence of alcoholic beverages, or to partake in or be under the influence of drugs at any time. This includes being around drugs and alcohol even though you are not specifically participating or using the substances.

I promise to uphold all issues of confidentiality with the directors.

I promise to keep the lines of communication open with the directors and speak to them first when I have concerns, problems or if something is upsetting.

I promise to enforce the rules and regulations stipulated by the Markette Constitution equally with my fellow officers.

I promise to demonstrate equal and consistent strictness with my fellow officers.

I promise to display mutual respect for my fellow officers as well as respect for the line members and the directors.

I promise to always support the final decision of the directors; even if that decision may not be the popular with the team or in accordance to you.

I promise to never speak poorly of the Markette Dance Team, any single member of the line, the officers, or the directors.

If I defy the directors or fail to successfully complete my duties, I promise to accept their decision as to my punishment.

I promise to abide and uphold all my responsibilities as a Markette officer and maintain my grades.

If I am not selected for the position I am running for, I will: support the chosen officer line, contribute positively to the team and refrain from verbal and visible undermining of the selected officers.

(Signature – Officer Candidate)

***This page must be printed and submitted by Friday 3/27, no later than 6:30 am**

Markette Officer Contract

I understand and agree that should I break any of the promises listed in the officer contract, I may be subject to demotion from my office by the Directors.

Signature of Officer Candidate

Date

As a parent or legal guardian of a dance officer candidate, I fully understand and accept the promises that my daughter is making as well as the penalty for breaking those promises described in the officer contract.

Signature of Officer Candidate Parent/Guardian

Date

***This page must be printed and submitted by Friday 3/27, no later than 6:30 am**

Officer Summer Dates 2020

As an officer you will have many additional requirements and expectations. The following dates are required of every officer. If you are unable to attend any of the following you will be required to resign as an officer.

Dance and social officers should set an example and take dance classes during the summer and during the school year. Officers should be at any and all technique classes offered if they are available.

Officer Camp

- Dance and Social Officers- Required
- May 31st to June 4th at San Luis Resort and Convention Center
- Cost- approximately \$475 (we do not know the actual cost of the hotel stay at this time)
- Social Officer camp supply fund: \$35.00 payable to MHS (officers can be reimbursed for supplies bought for officer camp until this fund is depleted, all other expenses for camp will not be reimbursed)

Markette Summer Practice (start date of camp depends on the SBISD 20-21 academic calendar decision)

- Dance and Social Officers Required
- July 27th – 31st from 7:45 to 4:30
- August 3rd - 7th from 7:45 to 4:30
- August 10th – August 14th times are TBD

Memorial Jazz Camp

- Dance and Social Officers Required
- Dates are included in summer practice times in August, waiting to confirm dates
- Cost: \$100

Crowd Pleasers Line Camp

- Dance and Social Officers Required
- Dates are included in summer practice times in August, waiting to confirm dates
- Cost: \$100

Miscellaneous Expenses

- Officer jackets are purchased each year, this year it was \$50 an officer (if you are a returning officer you will just have your new title added to your current jacket)
- Each company's officers (both dance and social) together purchase a gift for their company at the beginning of the year
- Each company's officers must make a company sign to hang to in the dance room
- Seasonal company gifts (small expense, \$10-\$15 an officer)
- Social Officer Supply Fund (non – camp expenses) \$50.00 payable to MHS (socials can be reimbursed for supplies during the year until this fund is depleted)
- Social officers will receive a budget to adhere to during the year, expenses included in the budget will be open for reimbursement

MARKETTE OFFICER TRYOUT PERMISSION SLIP

I, _____, HAVE READ THE OFFICER TRYOUT PACKET. I UNDERSTAND WHAT THE TRYOUT PROCESS CONSISTS OF AND WHAT IS EXPECTED OF ME. BY SIGNING THIS PAPER, I AM TAKING FULL RESPONSIBILITY AND COMMITMENT TO THE OFFICER TRYOUT PROCESS.

MARKETTE SIGNATURE

DATE

I, _____, HAVE READ THE OFFICER TRYOUT PACKET. I UNDERSTAND WHAT THE TRYOUT PROCESS CONSISTS OF AND WHAT IS EXPECTED OF MY DAUGHTER. I AM GRANTING PERMISSION FOR MY DAUGHTER TO TRYOUT FOR A MARKETTE OFFICER POSITION.

MARKETTE PARENT SIGNATURE

DATE

Please indicate what position you will be trying out for this year.

Name _____

Office _____

****Due January 22nd**